

EXHIBIT A**OVERTIME CALCULATION UNDER OREGON REGULATIONS**

Date	Overtime	Total time	Regular Rate	Overtime Rate	Overtime Pay
10/22/17 to 10/28/17	41	81	\$21.37	\$32.05	\$1,314.10
10/29/17 to 11/4/17	3.25	43.25	\$40.02	\$60.03	\$195.09
11/5/17 to 11/10/17	39	79	\$21.91	\$32.86	\$1,281.65
11/12/17 to 11/18/17	0	10	\$173.08	\$259.62	\$0.00
11/19/17 to 11/25/17	0	10	\$173.08	\$259.62	\$0.00
11/26/17 to 12/2/17	33	73	\$23.71	\$35.56	\$1,173.60
12/3/17 to 12/9/17	45.5	85.5	\$20.24	\$30.36	\$1,381.58
12/10/17 to 12/16/17	43.5	83.5	\$20.73	\$31.09	\$1,352.49
12/17/17 to 12/23/17	0	16	\$108.17	\$162.26	\$0.00
12/24/17 to 12/30/17	0	16	\$108.17	\$162.26	\$0.00
12/31/17 to 1/6/18	14	54	\$32.05	\$48.08	\$673.08
1/7/18 to 1/13/18	43.5	83.5	\$20.73	\$31.09	\$1,352.49
1/14/18 to 1/20/18	36	76	\$22.77	\$34.16	\$1,229.76
1/21/18 to 1/27/18	12.5	52.5	\$32.97	\$49.45	\$618.13
1/28/18 to 2/3/18	0	10	\$173.08	\$259.62	\$0.00
2/4/18 to 2/10/18	0	30	\$57.69	\$86.54	\$0.00
2/11/18 to 2/17/18	36	76	\$22.77	\$34.16	\$1,229.76
2/18/18 to 2/24/18	42.5	82.5	\$20.98	\$31.47	\$1,337.41
2/25/18 to 3/3/18	0	13.5	\$128.21	\$192.31	\$0.00
3/4/18 to 3/10/18	0	33.5	\$51.66	\$77.50	\$0.00
3/11/18 to 3/17/18	36.5	76.5	\$22.62	\$33.94	\$1,238.69
3/18/18 to 3/24/18	18.25	58.25	\$29.71	\$44.57	\$813.39
3/25/18 to 3/31/18	0	10	\$173.08	\$259.62	\$0.00
4/1/18 to 4/7/18	30.25	70.25	\$24.64	\$36.96	\$1,117.92
4/8/18 to 4/14/18	43	83	\$20.85	\$31.28	\$1,345.00
4/15/18 to 4/21/18	16.5	56.5	\$30.63	\$45.95	\$758.17
4/22/18 to 4/28/18	0	10	\$173.08	\$259.62	\$0.00
4/29/18 to 5/5/18	0	10	\$173.08	\$259.62	\$0.00
5/6/18 to 5/12/18	28.25	68.25	\$25.36	\$38.04	\$1,074.60
5/13/18 to 5/19/18	43.75	83.75	\$20.67	\$31.00	\$1,356.20
5/20/18 to 5/26/18	30	70	\$24.73	\$37.09	\$1,112.64
5/27/18 to 6/2/18	0	16	\$108.17	\$162.26	\$0.00
6/3/18 to 6/9/18	0	39.5	\$43.82	\$65.73	\$0.00
6/10/18 to 6/16/18	49.25	89.25	\$19.39	\$29.09	\$1,432.61
6/17/18 to 6/23/18	51.5	91.5	\$18.92	\$28.37	\$1,461.22
6/24/18 to 6/30/18	0	18	\$96.15	\$144.23	\$0.00
7/1/18 to 7/7/18	0	24	\$72.12	\$108.17	\$0.00
7/8/18 to 7/14/18	38.5	78.5	\$22.05	\$33.07	\$1,273.27
7/15/18 to 7/21/18	42.75	82.75	\$20.92	\$31.37	\$1,341.22
7/22/18 to 7/28/18	4.5	44.5	\$38.89	\$58.34	\$262.53
7/29/18 to 8/4/18	0	10	\$173.08	\$259.62	\$0.00
8/5/18 to 8/11/18	0.75	40.75	\$42.47	\$63.71	\$47.78
8/12/18 to 8/18/18	33.75	73.75	\$23.47	\$35.20	\$1,188.07
8/19/18 to 8/25/18	0	33.5	\$51.66	\$77.50	\$0.00

8/26/18 to 9/1/18	0	10	\$173.08	\$259.62	\$0.00
9/2/18 to 9/8/18	0	10	\$173.08	\$259.62	\$0.00
9/9/18 to 9/15/18	36.75	76.75	\$22.55	\$33.83	\$1,243.11
9/16/18 to 9/22/18	43.5	83.5	\$20.73	\$31.09	\$1,352.49
9/23/18 to 9/29/18	5.75	45.75	\$37.83	\$56.75	\$326.29
9/30/18 to 10/6/18	0	10	\$173.08	\$259.62	\$0.00
10/7/18 to 10/13/18	5.5	45.5	\$38.04	\$57.06	\$313.82
10/14/18 to 10/20/18	42.25	82.25	\$21.04	\$31.56	\$1,333.59
10/21/18 to 10/27/18	43.5	83.5	\$20.73	\$31.09	\$1,352.49
10/28/18 to 11/3/18	0	10	\$173.08	\$259.62	\$0.00
11/4/18 to 11/10/18	0	10	\$173.08	\$259.62	\$0.00
11/11/18 to 11/17/18	0	18	\$96.15	\$144.23	\$0.00
11/18/18 to 11/24/18	0	31	\$55.83	\$83.75	\$0.00
11/25/18 to 12/1/18	37.5	77.5	\$22.33	\$33.50	\$1,256.20
12/2/18 to 12/8/18	47.5	87.5	\$19.78	\$29.67	\$1,409.34
12/9/18 to 12/15/18	31.5	71.5	\$24.21	\$36.31	\$1,143.76
12/16/18 to 12/22/18	0	30	\$57.69	\$86.54	\$0.00
12/23/18 to 12/29/18	4.5	44.5	\$38.89	\$58.34	\$262.53
12/30/18 to 1/5/19	15.5	55.5	\$31.19	\$46.78	\$725.05
1/6/19 to 1/12/19	0	30.5	\$56.75	\$85.12	\$0.00
1/13/19 to 1/19/19	46.5	86.5	\$20.01	\$30.01	\$1,395.62
1/20/19 to 1/26/19	38.75	78.75	\$21.98	\$32.97	\$1,277.47
1/27/19 to 2/2/19	7.5	47.5	\$36.44	\$54.66	\$409.92
2/3/19 to 2/9/19	0	10	\$173.08	\$259.62	\$0.00
2/10/19 to 2/16/19	0	14.5	\$119.36	\$179.05	\$0.00
2/17/19 to 2/23/19	0	30.5	\$56.75	\$85.12	\$0.00
2/24/19 to 3/2/19	32	72	\$24.04	\$36.06	\$1,153.85
3/3/19 to 3/19/19	0	10	\$173.08	\$259.62	\$0.00
3/10/19 to 3/16/19	0	10	\$173.08	\$259.62	\$0.00
3/17/19 to 3/23/19	0	10	\$173.08	\$259.62	\$0.00
3/24/19 to 3/30/19	0	34	\$50.91	\$76.36	\$0.00
3/31/19 to 4/6/19	0	28	\$61.81	\$92.72	\$0.00
4/7/19 to 4/13/19	0	34	\$50.91	\$76.36	\$0.00
4/14/19 to 4/20/19	0	28	\$61.81	\$92.72	\$0.00
4/21/19 to 4/27/19	0	40	\$43.27	\$64.90	\$0.00
4/28/19 to 5/4/19	0	40	\$43.27	\$64.90	\$0.00
5/5/19 to 5/11/19	0	40	\$43.27	\$64.90	\$0.00
5/12/19 to 5/18/19	14.25	54.25	\$31.90	\$47.86	\$681.94
5/19/19 to 5/25/19	4.75	44.75	\$38.68	\$58.01	\$275.57
	1314.75				\$44,875.49